NIMAY™

NIMAY ENGINEERING PRIVATE LIMITED

HEALTH, SAFETY & ENVIRONMENT POLICY

Nimay Engineering Pvt Ltd is professionally managed company engaged in manufacturing of machined components and high pressure hydraulic parts. The company's management recognizes Health, Safety and Environment as highest among the Organizational Goals & Objectives.

Nimay Engineering Pvt Ltd is firmly committed to safeguard the health and safety of all workers, customers and any other person involved in our operations and to ensure that no harm is brought to the environment through our actions. We are dedicated to comply with all statutory requirements with respect to Health and Safety of our workers and in conserving the environment.

RESPONSIBILITIES

Management
Management will provide and maintain as far as possible:-
- A safe working environment through Safe System of Work & Equipment & Tools in Safe Condition.
- Eliminate or minimize all workplace hazards and risk as far as reasonably practicable.
- Consult with and involve workers on matters relating to Health, Safety and Wellbeing.
- Facilities for the welfare of all employees.
- Create awareness on Occupational Health, Safety & Environment by team work, training, instruction to all employees, people working on behalf of the organization and relevant interested parties.

Employees
Each employee is responsible for:
- Ensuring their own health & safety, and that of others in the workplace.
- Complying with safe system of work, with the intent of avoiding injury to themselves and others and damage to property & environment.
- Wearing Personal Protective Equipment and Clothing wherever necessary.
- Complying with any direction given by management for Health & safety.
- Reporting all accidents & Incident.
- Reporting all known or observed hazard to their supervisor / manager and HSE representative.

Application of this Policy:
This policy applicable to all employees, relevant interested parties and people working on behalf of the organization.

Director / CEO

Effective Date: 01.02.2023